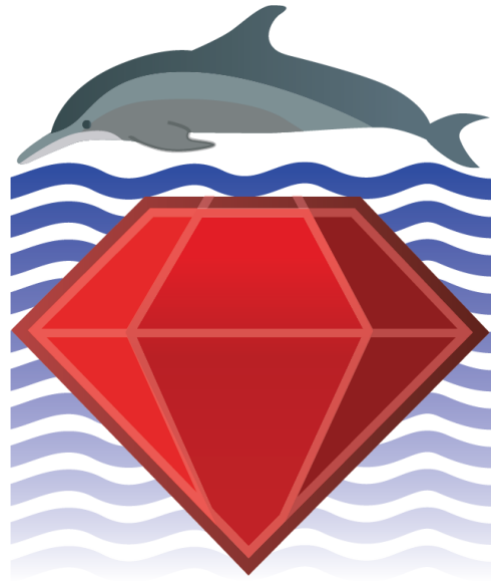


Redcliffe Gem Club



Our Policies & Values

Non-Smoking Policy

1. Policy Statement

The Redcliffe Gem Club recognises that smoking is hazardous to health and that non-smokers should be protected from the involuntary inhalation of tobacco smoke. Accordingly, smoking of any type is prohibited within club occupied buildings, including offices, work areas, conference rooms, stores, toilets and kitchens. Members are encouraged not to smoke in their own vehicles. Should the need arise to smoke, members must leave the club facilities and partake of their cigarettes in an outdoors, open air environment. Employees are not permitted to smoke within at least 2 metres of a doorway, open window or intake.

2. Scope

This Non-Smoking Policy will apply to all members, contractors, clients and visitors. Officers and instructors responsible for enforcing this policy within their areas, which may include counselling and discipline.

3. Application and Implementation

The club encourages smokers to seek enrolment in a comprehensive Quit program to assist members wishing to quit smoking.

4. Consequences of Breach of Policy

While all efforts will be made to help Individuals to meet the requirements of this Policy, any breach of this Policy will lead to the normal disciplinary procedures being adopted and a warning issued.